



Pixel Mill Trainees 2020

GUIDELINES

The intent:

Northern Ireland Screen intends to run a skills development programme called **Pixel Mill Trainees 2020**. The programme will provide trainee game developer opportunities in Interactive Content Companies (video games, VR/AR) for up to three people.

Pixel Mill Trainees 2020 is a paid placement scheme (NMW/NLW), the placement will run from **July 2020 – December 2021** and participants will gain experience in Northern Ireland professional Interactive Content Companies.

Where is it based?

The scheme and placements will be based in Belfast, Northern Ireland and participants will be expected to base themselves in Northern Ireland for the duration of the scheme. During the programme participants will be moved between studios so that they can maximise the experience of working on live projects and different workflows. Companies may be based in the Pixel Mill itself or at their own premises.

Due to Covid-19 participants may be asked to work from home as part of social distancing policies. Participants will need to have access to broadband internet. Even when working from home participants are expected to be based in Northern Ireland.

Who is eligible to apply?

You are eligible to apply if you can answer YES to these four questions:

- Are you eligible to work in the UK?
- Are you a legal resident of Northern Ireland?
- Are you available to participate in the scheme from July 2020 – 31st December 2021?
- Can you demonstrate your ability and knowledge of a computer software language either through education, professional experience or personal projects?

If you cannot answer **YES** to these **three** questions, please do not apply. Ineligible applications will be automatically discarded.

***For the avoidance of doubt, Northern Ireland needs to be your primary residence for tax purposes. Applicants residing in Northern Ireland will take priority.**

If you meet the eligibility criteria, you will be invited to complete a 1-hour code test at an arranged time with whatever computer language you are most comfortable with. Shortlisted applicants will then be invited for an interview with a panel of industry professionals.

What are the priorities?

Applicants who can demonstrate a long-term commitment to working in the Interactive Content industry are being sought, nobody else should apply.

Essential Criteria

- Demonstratable ability and knowledge of a computer programming language through professional experience, personal projects or partaking in active development within the mod/indie community.
- Desire to start a career in the Northern Ireland interactive sector (video games, VR/AR)

Desirable Criteria

- Experience of working as part of a team, or as an individual, in completing a project/product.

- Knowledge of interactive content creation production workflows for. video games or VR/AR
- Knowledge of industry standard software packages and tools e.g. game engines, 3D modelling/animation software

How do I apply?

To apply to the **Pixel Mill Trainees 2020** scheme applicants must submit the following via the online application form where you will be asked to complete:

- Employment history;
- Educational background;
- A paragraph of a maximum of 700 words confirming that you meet the eligibility requirements of the scheme, your aims for the future and how this scheme would help you achieve them. Include links to projects which you have previously worked on, professional or personal; and
- Details of two referees. **These can educational, professional or personal references.**

You can access our online application system [here](#). Please note, if this is your first time applying for a role via our online application system, you will be prompted to create a profile. Once registered, the system will retain your information for any future roles you apply for.

How will applications be assessed?

Representatives of Northern Ireland Screen will assess your application based on the following criteria:

- The information contained within the applicant's paragraph confirming that they meet the eligibility requirements;
- Strength of employment history and references from referees;
- Suitability of the scheme for the applicant, i.e. how the individual's career will benefit from being a Pixel Mill Trainee.
- The applicant's demonstration of a long term commitment to working within their chosen area within the Interactive Content industry.
- In the event of a high number of applications being received the desirable criteria will be used to shortlist for interview.

NOTE: Short listed applicants will be invited for interview in the week of 1st June 2020

How do I obtain application details?

It is preferable that all applications are completed via our [online portal](#). However, should you require an application form in an alternative format, please contact Human Resources via email: Hr@northernirelandscreen.co.uk or on 028 90 232444. CV's will not be accepted.

Deadline for applications: 12 noon on Thursday 28th May 2020

PLEASE NOTE: under no circumstances will applications be accepted after this deadline.

NB: Due to the high volume of applications Northern Ireland Screen receive, unfortunately we are unable to offer individual feedback to unsuccessful applicants.

DIVERSITY NOTE

Northern Ireland Screen is committed to promoting diversity. Northern Ireland Screen will provide equal opportunity for all applicants.

We will not discriminate on any grounds including:

Age

Socio-economic class

Employment status
Religion
Educational attainment
Ethnicity
Pregnancy and maternity

Gender
Sexual orientation
Political opinion
Marital status
Disability

We will monitor our programmes on an ongoing basis and target any under-represented groups as and when appropriate.

Application information can be obtained online via the Northern Ireland Screen website: www.northernirelandscreen.co.uk or hardcopies can be obtained by contacting Kerry Flynn at Northern Ireland Screen on 028 90 232444.